



BAM Nuttall Limited Health & Safety policy

General Statement

The BAM Nuttall Board regards health and safety at work as a matter of foremost importance. It has an ongoing and determined commitment to take all reasonably practicable steps to safeguard the health, safety and welfare of all employees and other people who may be affected by BAM Nuttall activities.

It is the board's intent, through visible leadership and continual improvement and people's behaviour, to strive for levels of performance where accidents are eliminated and health is enhanced. This vision of the future is defined as 'Beyond zero'.

'Beyond Zero' will be achieved through leadership, a competent and committed workforce with a strong health and safety culture where the behaviour of everyone can make a difference. Our vision is underpinned by an effective health and safety management system that is accredited to OHSAS 18001.

The management system provides for:

Leadership

- leadership by senior management by demonstration of the behaviour and culture the company demands of all employees and the supply chain
- compliance with legal and other relevant requirements as a minimum
- the issue of this policy to employees and the supply chain and its availability to other stakeholders

Management responsibility

- definition of roles and responsibilities for health and safety within role profiles
- engagement of the entire workforce including active and open communication and consultation
- the continued implementation of the 'Don't walk by!' philosophy promoting self regulation and empowerment of employees and the supply chain
- encouragement of best practice and sharing both internally and externally

Management action

- sufficient and suitable resources necessary for implementation of this policy
- instruction and training for all employees on the health and safety issues that affect them and the safe working practices to be followed
- systems to ensure the health and safety competence of the supply chain
- assessment of risks from the hazards encountered and introduction of controls to lower risk to an acceptable level
- assessment of occupational health risks and action to prevent, reduce or control such risks to an acceptable level
- setting objectives and measuring performance to ensure continuous improvement
- reporting and investigation of all incidents and near misses with lessons learned used to improve systems and prevent reoccurrence

External party involvement

- joint venture and supply chain partners to meet and achieve BAM Nuttall standards of health and safety as a minimum
- accommodation of client systems without any lowering of BAM Nuttall standards

The board recognises that effective implementation of this policy is paramount to the success of the business. A board Director is appointed to promote the policy and monitor the effectiveness of the system.

The health and safety policy applies to all BAM Nuttall operations and is issued to all employees on joining. It is available at all work locations. The policy is reviewed annually and amended as necessary.

Stephen Fox
Chief Executive, on behalf of the BAM Nuttall Board
Date: December 2013

Recent revisions: May 2013