



BAM Nuttall Limited Sustainable Development policy

The Board of BAM Nuttall Limited seeks a sustainable future in its vision statement and supports the following definition of sustainable development:

'The goal of sustainable development is to enable all people throughout the world to satisfy their basic needs and enjoy a better quality of life, without compromising the quality of life of future generations.'

It regards the BAM Nuttall purpose in delivering the infrastructure on which modern life depends to be about improving the quality of peoples' lives and seeks to rectify any imbalance between the adverse impacts of delivering civil engineering works and the lasting economic, social and environmental benefits that accrue.

BAM Nuttall has a continuing commitment to all stakeholders, to operate profitably and contribute to economic development, making an overall positive impact on society and the environment, and improving the quality of life of the workforce, their families, local communities and all stakeholders. The BAM Nuttall values are fundamental to this approach to business and underpin this commitment.

The Board intends that BAM Nuttall plays its full part in achieving sustainable development by being a responsible business and giving due consideration to the 'triple bottom line' – social, environmental and economic or, as referred to by Royal BAM nv, people, planet, and prosperity.

The Board are committed to ensuring that, at all times, the way BAM Nuttall constructs, the materials it uses, the energy it consumes, the way it treats its workforce, the manner in which it procures goods and services and the way it engages with the communities of which it is temporarily a part are all sustainable.

In particular, BAM Nuttall commits to:

- comply with all laws and regulations
- design and implement sustainable business processes in accordance with the BAM Nuttall quality policy
- take all reasonably practicable steps for the continuing health, safety and welfare of employees and other people who may be affected by BAM Nuttall operations, in accordance with the BAM Nuttall health and safety policy
- select and provide development opportunities to employees in accordance with the BAM Nuttall diversity and inclusion policy
- have due regard to the natural environment and local communities, in accordance with the BAM Nuttall environment policy
- fairly treat suppliers and subcontractors
- behave at all times with honesty, integrity and transparency in adopting fair competition practices

This policy is given effect by the application of an integrated management system of processes, together with the active participation and commitment of all personnel within the organisation.

The Board has appointed a director to promote the policy, ensure that it is communicated to employees, regularly review it for continuing suitability and monitor its effectiveness. Corporate objectives are established and reviewed annually by the Board and appropriate targets set for continual improvement. These are communicated to employees by management and monitored monthly. Further objectives are established at other relevant functions and levels within the company.

The Board has made corporate responsibility the basis of its vision and commitments to its stakeholders and regards the responsibility of management in implementing this policy to be fundamental to BAM Nuttall becoming everyone's preferred civil engineering company.

